

Effective Inclusive Education & Professional Growth

We offer a range of services to help educational systems create conditions where every learner thrives. Our team employs expertise in Universal Design for Learning (UDL) to implement inclusive education from early childhood to workforce development learning environments across the globe. We work with schools, districts, states, departments of education, and human resources organizations.

”
In over 30 years, this was the most effective professional learning I have ever experienced.” ~ Session Participant

Address common challenges like:



Initiative Overload

UDL is not "another initiative to do." Our team helps leaders **integrate UDL** into existing teaching and learning priorities.



Siloed Professional Learning

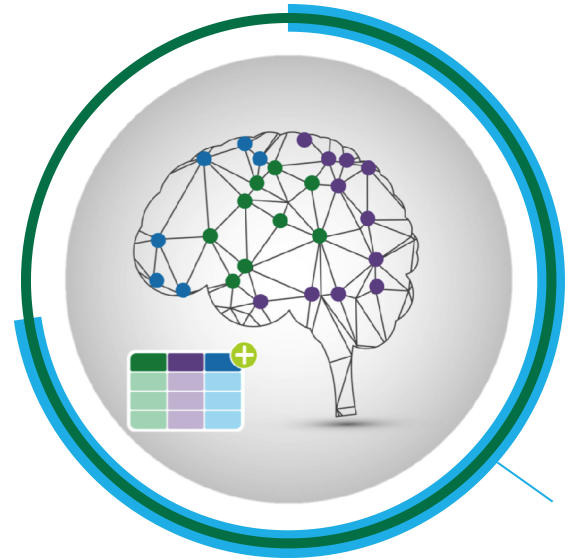
UDL is often offered exclusively as a training for teachers. Our foundation provides a **multi-level, multifaceted approach** to supporting every member of your educational ecosystem, including leaders, instructional coaches, paraeducators, teachers, students, and caregivers.



Lack of Coaching and Follow-up Support

Our team specializes in helping education communities **put the theory of UDL into actual practice**. We offer tailored coaching and interactive, on-demand libraries of actionable resources to guide, optimize, and scale implementation.

UDL & Inclusive Practices



This [2-minute video](#) explains what UDL is and how it makes learning inclusive for every student.

Take the theory of Universal Design for Learning (UDL) and put it into practice to optimize teaching & learning to reach every student.

- Teachers apply concrete strategies to ensure inclusive classrooms.
- Leaders design systems for effective implementation.
- Students - from those who need more support to those who need more challenge - are more engaged, resourceful, & able to fully show what they know.

Our comprehensive packages include:

- Strategic planning to align UDL implementation to local teaching and learning priorities.
- Dynamic workshops in a variety of flexible formats with concrete resources and strategies that teachers, leaders, coaches, and caregivers can apply right away.
- On-demand, self-paced modules with facilitator guide materials that can be integrated within staff meetings and site-based PLCs.

Why Engaging Every Learner is your solution



The Engaging Every Learner Foundation has over a decade of experience leading effective UDL implementation. CEO Nicole Tucker-Smith is a highly-sought, international presenter on UDL and served as the Co-chair of the UDL Guidelines 3.0 initiative. We specialize in applying UDL not only to student learning, but also professional learning to meet the diverse needs of your teachers and leaders. Our expert facilitators co-design 1-3-year comprehensive plans based on what we've learned is required for effective implementation.

” Nicole Tucker-Smith and her team simplify the UDL Framework so that educators can dive right in and apply new learning and instructional strategies immediately.” ~ Director, Nevada County Superintendent of Schools

Illuminate Inventory



Stuck in the dark?

Feeling like current challenges are preventing your organization from realizing its vision and goals? We invite you to use this [Illuminate Inventory](#) to shine a light on how your team might leverage Universal Design for Learning (UDL) to improve student outcomes.

Your results will guide a rich conversation focused on areas of opportunity. We co-design a customized implementation plan specific to your context.

We partner with schools, districts, states, and organizations to deliver exceptional professional learning experiences that light the way to increased engagement and effective learning opportunities. We look forward to partnering with you!

”

I used to think one way. Now I think with agency."

Co-Design Custom Solutions



Take the Illuminate Inventory

Use [this inventory](#) to gain insights as to how your school, district, or team might leverage UDL to improve teaching and learning outcomes.



Schedule a Free, 30-minute Consultation

[Schedule](#) a free consultation with CEO Nicole Tucker-Smith to discuss your results and brainstorm opportunities.



Implement a Road Map for Your Context

Our flexible delivery options offer the infrastructure for a custom roadmap to reach your goals.











Illuminate Inventory

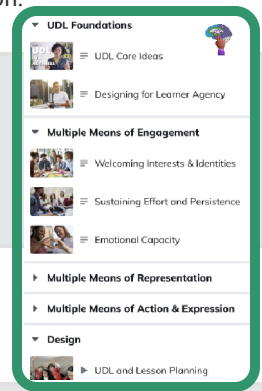


Flexible Delivery Options

Design a package aligned to your goals and budget

For a FREE consultation, contact
info@everylearnerfoundation.org

Offering	Description
 Keynote	Request founder Nicole Tucker-Smith (UDL expert & Co-chair of UDL Guidelines 3.0) as a keynote / featured speaker for your in-person or virtual event.
 Workshop Series	Bring a dynamic workshop series like Introduction to UDL 3.0, UDL & Lesson Planning, Authentic Representation in Curriculum, or Designing Courageous Spaces with UDL 3.0 to your school, district, or institution of higher education. In-person and virtual options are available.
 Coaching Academy	Build capacity among your instructional coaches to facilitate UDL implementation. Access a tailored coaching guide with lookfors, feedback stems, and implementation progressions.
 School Leadership Coaching	Equip school leadership teams—including those at the site, district, and county level— with the knowledge and tools needed to provide effective systems to support UDL implementation.
 Implementation Design	Avoid initiative overload by aligning UDL professional learning to existing priorities and frameworks. Craft a robust road map with actionable next steps to sustain implementation.
 On-demand, self-paced modules	Gain a private, on-demand library of multimedia PL mini-lessons with videos and facilitator guide materials that can be viewed on a laptop or mobile phone and integrated within staff meetings and site-based PLC time.
 UDL Champion Development	Showcase what UDL looks like in your context as our facilitators guide teacher leaders in capturing examples of effective practice.
 Conference Catalyst	Offer an engaging and inspirational on-site conference with differentiated sessions led by expert facilitators to jumpstart, rejuvenate, sustain, or elevate inclusive practices.
 Lighthouse Schools	Develop site-based instructional capacity to become local models of UDL implementation.
 Supercharge Your PL	Provide the Supercharge Your Professional Learning workshop for your professional learning leaders to enhance their capacity to design impactful and refueling professional learning experiences.



Meet the Founder



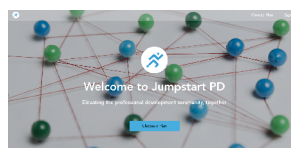
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Nicole Tucker-Smith, founder and CEO of the Engaging Every Learner Foundation, brings insight and inspiration into professional learning focused on inclusion and professional growth. Nicole co-authored *Supercharge Your Professional Learning: 40 Concrete Strategies to Improve Adult Learning*, which provides practical how-to information for applying the UDL Guidelines to professional learning experiences. Nicole's article, "[The Illusion of Equity PD](#)," was featured in the March 2021 issue of Educational Leadership.

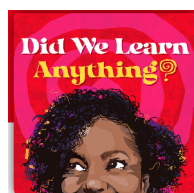
Nicole has served as a teacher, supervisor of parent support services, assistant principal, and systemwide coordinator of professional development and training for Baltimore County Public Schools. She was also a program coordinator for Johns Hopkins University Center for Technology in Education and faculty member at the JHU School of Education. Nicole is an international presenter on Universal Design for Learning and co-chaired the UDL Guidelines 3.0 initiative. She provides her professional development expertise to support implementation of UDL in P12 and higher education learning environments.

In addition, Nicole hosts the podcast [Did We Learn Anything](#) and is a dancer and choreographer for [Full Circle Dance Company](#) where she resides in Baltimore, Maryland.

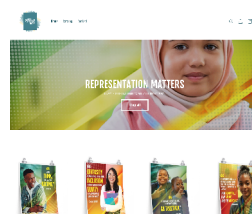
Nicole also founded the following three affiliate programs.



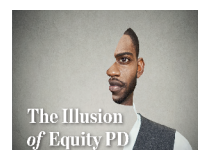
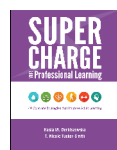
The [JumpstartPD Network](#) is a free online community for equity-minded educators to equip their ability to provide impactful PD, so that schools can achieve equitable outcomes for all students.



[Did We Learn Anything](#) is a podcast where we explore diverse perspectives and question what lessons to learn from them.



[Diverse.Decor.Store](#) offers teaching and learning materials designed to cultivate awareness and a positive sense of self-efficacy. Merchandise includes educator wellness and classroom design resources.



Additional Articles and Interviews

- [Why the debate over school curriculum matters to everyone](#)
- [Author 'Supercharges' Professional Learning](#)
- [The Illusion of Equity PD](#)
- [Universal Design for Learning in its 3rd decade: a focus on equity, inclusion, and design](#)
- [Interview on Edtech Insiders: Universally Designing for Learning with Equity with Nicole Tucker-Smith](#)
- [The Danger of Importing Bias into the Metaverse](#)
- [Interview on PEBC: Cultivating Spaces that Promote Agency, Equity, & Connection with Nicole Tucker-Smith](#)
- [Avoid burnout this fall by focusing on community care](#)
- [A UDL Plus Equity Approach to Dismantle Disproportionality](#)



Meet the Engaging Every Learner Team



Our team represents diverse, experienced professionals who work collaboratively to combine dynamic adult learning techniques, neuroscience-based approaches, engaging online professional learning communities, and innovative technology to provide impactful workshops, keynotes, self-paced courses, leadership and instructional coaching, and multi-year implementation plans.



Sylvia Rodriguez
Douglass
*VP of Inclusive
Services*



Namaala Liebenthal
Chief Operating Officer



Cody Hanu
Creative Director



Belinda Jackson
*Program Manager &
Social Media Specialist*



Robin Williams
Session Facilitator



Shauntā Singer
Session Facilitator



Katie Wyatt
Session Facilitator

To read more about each team member and their biography, please visit EveryLearnerFoundation.org